

Institutions of Higher Education in North Dakota (state, private, tribal) include campuses offering Certificate, Associate, Bachelor, Masters, and Doctoral degrees. Annually, individual campuses track “outcomes” of their graduates. Methods and processes vary, but the goal is to gather data approximately six months after each graduating term. Data gathering includes the use of surveys, emails, phone calls, internet searches, and ongoing contact with faculty and staff. Almost certainly, finding outcomes data for all graduates is not possible, but personnel at all campuses work extremely hard to learn as much as they can about their recent graduates.

There has been significant national discussion about graduate outcome reporting and how campuses determine the “first destination” of their graduates. First destinations are varied, and may include employment, continuing education, starting a business, joining the military, and so on. *NACE (National Association of Colleges and Employers)* has assumed a leadership role in developing a common data gathering and reporting process. Through membership input (including *NDACSP* members), *NACE* developed guidelines for campuses to follow as they implement their First Destination Surveys. From the beginning, *NDACSP* members have been active participants in that discussion, and are aligning with *NACE* on how member campuses gather and present their outcomes data.

NDACSP felt that state organizations and leaders would find value in some form of ‘collaborative’ report. In that spirit of collaboration, *NDACSP* has compiled a first-time combined graduate outcomes report and is presenting that report here. Following *NACE* reporting guidelines, this first year will include only Bachelor and Associate degree graduates (excludes 2-yr campus’ certificates and diplomas). *NDACSP* membership includes ten NDUS, two private, and three tribal campuses. This inaugural report includes data from: BSC, MaSU, MiSU, NDSCS, NDSU, UJ, UND, UofM, and VCSU. At least one campus is in transition to an improved survey tool/process to better capture responses and increase the knowledge rate. Some campuses could not contribute to the report at this time for various reasons, primarily staffing issues.

NDACSP 2015 Collaborative First Destination Outcomes Report for Graduates of Summer 2013, Fall 2013, Spring 2014

Degrees	Number of Graduates	Status Known	Knowledge Rate	Employed	% Employed	Employed in ND	% Employed in ND	Continuing Ed	% Continuing Education	Not Seeking	% NOT Seeking	Job Searching	% Job Searching	Grads reporting salary	Percent Reporting Salary	Average Salary
Bach	5601	3222	58%	2227	69%	1376	62%	592	18%	67	2%	336	10%	1221	38%	\$43,402
AA	881	730	83%	618	85%	395	64%	91	12%	15	2%	6	1%	373	51%	\$40,649

The purpose of NDACSP

- *To create and maintain a network of career services professionals, employers and state and local governments;*
- *To promote and support post-secondary programs and activities sponsored by Career Services*

Working together to build the future

Members of the North Dakota Association of Career Services Professionals come from the ranks of career services, cooperative education, internships, career planning and placement, and represent public and private universities, community colleges, tribal colleges and post-secondary institutions. To contact individual campuses about the data presented here, see www.ndacsp.org